

ORCHARD PRAIRIE EQUITY ANALYSIS TOOL



It is the moral and ethical responsibility and a top priority for the Orchard Prairie School District to provide Equity Access and Opportunity for every student in our educational system.

The **Equity Analysis Tool** lays out a clear set of questions to guide the development, implementation, and evaluation of significant policies, professional development, programs, and instructional practices to address equity and the academic learning gap. Orchard Prairie will use this tool as an equity lens for staff and its leaders.

1. What specific information about the school and community conditions will help determine if this decision will minimize any inequities and opportunity gaps?
2. Are there negative impacts for specific demographic groups, including English Language Learners and students with special needs?
3. What are the potential benefits or unintended consequences?
4. How will the proposed changes be evaluated to ensure educational equity for all students, families, and staff?
5. How will impacts be addressed including unintended consequences?